



## **WBR Employment Application**

1869 State Route 54, Penn Yan, NY 14527

315-694-9023

*Our purpose at WBR is to develop our team into difference-makers who are driven to efficiently deliver an outstanding service. We're problem-solving pioneers who care deeply about the people around us, and together we've cultivated a motivating environment that is always fun and lively.*

Our Core Values:

***Personal Improvement***

***Figure It Out***

***Work Can Be Fun***

***Give To The People Around Us***

Please fill in all spaces. If you do not have an answer, write "I don't know". An incomplete application will not be accepted. Attaching your resume is encouraged.

Completed applications can be returned via email to [ezekiel@wbrinbox.com](mailto:ezekiel@wbrinbox.com), mailed to 1869 State Route 54, Penn Yan, NY 14527, or delivered in-person to the office Monday-Friday 7:00 am - 4:00 pm. Applications can also be filled out on our website WBRNY.com.

### **Applicant Information**

Full Legal Name

First \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Date of Application \_\_\_\_\_ Are you a U.S. citizen? \_\_\_\_\_

Phone Number \_\_\_\_\_

Address \_\_\_\_\_

Email Address \_\_\_\_\_

Age \_\_\_\_\_

## **Employment Position Applying For**

All positions are full-time. Full-time hours are Monday-Thursday 7:00 am - 5:30 pm. Friday 7:00 am - 3:30 pm.

Check all that apply:

- |  |  |
|--|--|
| <input type="checkbox"/> Construction Foreman      | <input type="checkbox"/> Project Manager       |
| <input type="checkbox"/> Construction Laborer      | <input type="checkbox"/> Sales Person / Quoter |
| <input type="checkbox"/> Painting Foreman          | <input type="checkbox"/> Bookkeeper            |
| <input type="checkbox"/> Painting Laborer          | <input type="checkbox"/> Other _____           |
| <input type="checkbox"/> Seasonal (summer) Laborer |  |

How did you hear about this position? \_\_\_\_\_

Date available to start \_\_\_\_\_

Desired hourly pay \_\_\_\_\_ Desired yearly income \_\_\_\_\_

What makes you want to work the position(s) you checked?

\_\_\_\_\_  
\_\_\_\_\_

## **Education / Qualifications**

High School \_\_\_\_\_ Year graduated \_\_\_\_\_

College or Vocational School \_\_\_\_\_

Degree \_\_\_\_\_ Year graduated \_\_\_\_\_

Practical skills / Qualifications pertaining to the position(s) for which you are applying

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What uniquely qualifies you above anyone else applying for this position? (Yes, we want you to brag about yourself)

\_\_\_\_\_  
\_\_\_\_\_

List any self-help or personal development books you have read

\_\_\_\_\_

## **Other Questions**

These questions help us learn a little more about you personally. They also help you understand our culture as well as the type of people that are on our team.

Are you interested in improving yourself and increasing your leadership capacity? \_\_\_\_\_

If so, why?

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How are you currently assisting your community (church, school, friends, family, etc.)?

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If you could choose one song to play every time you walked into a room for the rest of your life, what song would you choose and why?

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If you had to work but you didn't need the money, what would you do?

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What fictional character do you identify with the most and why?

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What was the last gift you gave?

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Would you rather fight 100 duck-sized horses or one horse-sized duck?

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What would you do if you found a penguin in the freezer?

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## **Previous Employment**

Provide information from 3 of your past jobs starting with the most recent or current company. If you haven't worked 3 professional jobs, list any situations in which you worked for money (mowing lawns, babysitting, lemonade stand, etc.). Leave nothing blank.

1. **Most recent or current** business name \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_

Employment start date \_\_\_\_\_ end date \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Supervisor's Phone # \_\_\_\_\_

May we call this number to contact your supervisor? \_\_\_\_\_

If no, why not? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

2. Business name \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_

Employment start date \_\_\_\_\_ end date \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Supervisor's Phone # \_\_\_\_\_

May we call this number to contact your supervisor? \_\_\_\_\_

If no, why not? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

3. Business name \_\_\_\_\_

Address \_\_\_\_\_

Job Title \_\_\_\_\_

Employment start date \_\_\_\_\_ end date \_\_\_\_\_

Supervisor's Name \_\_\_\_\_

Supervisor's Phone # \_\_\_\_\_

May we call this number to contact your supervisor? \_\_\_\_\_

If no, why not? \_\_\_\_\_

Reason for leaving \_\_\_\_\_

## **Other Professional References**

(Previous co-workers, teachers, local business owners, pastors, etc.)

1. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone # \_\_\_\_\_

Company \_\_\_\_\_

How long have you know this person? \_\_\_\_\_

2. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone # \_\_\_\_\_

Company \_\_\_\_\_

How long have you know this person? \_\_\_\_\_

3. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Phone # \_\_\_\_\_

Company \_\_\_\_\_

How long have you know this person? \_\_\_\_\_

*By signing below, I certify that my answers are true and complete to the best of my knowledge.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank You! We are always so excited when someone has an interest in working with us. We really look forward to speaking with you. If you want to know more about our company and how we started out, check us out at [WBRNY.com](http://WBRNY.com).