



WBR Employment Application

1869 State Route 54, Penn Yan, NY 14527

315-694-9023

Our purpose at WBR is to develop our team into difference-makers who are driven to efficiently deliver an outstanding service. We're problem-solving pioneers who care deeply about the people around us, and together we've cultivated a motivating environment that is always fun and lively.

Our Core Values

Personal Improvement

Figure It Out

Work Can Be Fun

No One Works Harder Than Us

Do For Others What You Would Have Them Do For You. Matthew 7:12

Please fill in all spaces. If you do not have an answer, write "I don't know". An incomplete application will not be accepted. Attaching your resume is encouraged.

Completed applications can be returned via email to ezekiel@wbrinbox.com, mailed to 1869 State Route 54, Penn Yan, NY 14527, or delivered in-person to the office Monday-Friday 7:00 am - 4:00 pm. Applications can also be filled out on our website WBRNY.com.

Applicant Information

Full Legal Name:

First _____ Middle _____ Last _____

Date of Application: _____

Phone Number: _____

Email Address: _____

Address: _____

Employment Position Applying For

All positions are full-time. Full-time hours are Monday - Thursday 7:00 am - 5:30 pm and Friday 7:00 am - 3:30 pm.

Check all that apply:

- | | |
|---|--|
| <input type="checkbox"/> Construction Foreman | <input type="checkbox"/> Seasonal (summer) Laborer |
| <input type="checkbox"/> Construction Laborer | <input type="checkbox"/> Project Manager |
| <input type="checkbox"/> Window Installer | <input type="checkbox"/> Sales Person / Quoter |
| <input type="checkbox"/> Painting Foreman | <input type="checkbox"/> Bookkeeper |
| <input type="checkbox"/> Painting Laborer | <input type="checkbox"/> Other _____ |

How did you hear about this position? _____

Date available to start _____

Desired hourly pay _____ Desired yearly income _____

What makes you want to work the position(s) for which you are applying

Education / Qualifications

High School _____ Year graduated _____

College or Vocational School _____

Degree _____ Year graduated _____

Practical skills / qualifications pertaining to the position(s) for which you are applying

What uniquely qualifies you above anyone else applying for this position? (Yes, we want you to brag about yourself)

List any self-help or personal development books you have read

Other Questions

These questions help us learn a little more about you. They also help you understand our culture as well as the type of people that are on our team.

Are you interested in improving yourself and increasing your leadership capacity? _____

If so, why?

How are you currently assisting your community (church, school, friends, family, etc.)?

If you could choose one song to play every time you walked into a room for the rest of your life, what song would you choose and why?

If you had a steady form of passive income that made it so you didn't need to work a job, what would you do with your time?

What fictional character do you identify with the most and why?

What was the last gift you gave?

If you need someone to keep the neighborhood vandals out of your yard, feed your platypus, and forward the monthly Potato Farmers Magazine to you as you travel around the world via dogsled who would you choose and why would you trust them?

If you could have dinner with any two famous people, dead or alive, who would you choose, and why?

Previous Employment

Provide information from 3 of your past jobs starting with the most recent or current company. If you haven't worked 3 professional jobs, list any situations in which you worked for money (mowing lawns, babysitting, lemonade stand, etc.). Leave nothing blank.

1. Most recent or current business name _____
Address _____
Job Title _____
Employment start date _____ end date _____
Supervisor's Name _____
Supervisor's Phone # _____
May we call this number to contact your supervisor? _____
If no, why not? _____
Reason for leaving _____

2. Most recent or current business name _____
Address _____
Job Title _____
Employment start date _____ end date _____
Supervisor's Name _____
Supervisor's Phone # _____
May we call this number to contact your supervisor? _____
If no, why not? _____
Reason for leaving _____

3. Most recent or current business name _____
Address _____
Job Title _____
Employment start date _____ end date _____
Supervisor's Name _____
Supervisor's Phone # _____
May we call this number to contact your supervisor? _____
If no, why not? _____
Reason for leaving _____

Other Professional References

(Previous co-workers, teachers, local business owners, pastors, etc.)

1. Name _____ Relationship _____
Phone # _____
Company _____
How long have you know this person? _____

2. Name _____ Relationship _____
Phone # _____
Company _____
How long have you know this person? _____

3. Name _____ Relationship _____
Phone # _____
Company _____
How long have you know this person? _____

By signing below, I certify that my answers are true and complete to the best of my knowledge.

Signature _____ Date _____

Thank You! We are always so excited when someone has an interest in working with us. We really look forward to speaking with you. If you want to know more about our company and how we started out, check us out at WBRNY.com.